

Skill Hai Toh Future Hai

Construction labour play critical roles in executing projects. Improvements in project performance due to enhancements in labour skills have been highly demanding in the construction sector for a long time. It is the need of the hour to ensure we as a nation empower our labour force with adequate knowledge and skills for not only customers' benefit but also their own upliftment and safety in terms of employability, well-being and standard of living.

In order to address this gap, Tata BlueScope Steel collaborated with Construction Industry Development Council (CIDC) and curated a three-month training module. The course content included upgrading hands on and field knowledge about the safety systems, best practices and processes, application of equipment & hand tools essential for steel building construction. The lectures were delivered by highly trained experts from CIDC for more than 100 students eager to chart their careers within the construction industry. These students were trained at Dhaulana (UP), Faridabad (Haryana) and Ranchi (Jharkhand) centres. All students have been successfully certified and 89 students have been already placed with suitable employers.

Their main takeaway from this workshop was an increased knowledge, confidence, and pride for their work. This will help them work with improved safety practices and new-age approaches towards construction of steel building structures.

Construction Industry Development Council is an initiative by the Planning Commission, Government of India & Construction Industry. In their continuous endeavour to improve the functioning of Construction Industry, they have been imparting value added training programs to construction personnel at all levels for the last two decades; accepted largely by the government and corporate sector.

This is a first of its kind initiative within the steel construction industry where certified program has been undertaken for empowering the construction workers. Dignity, respect, and acceptance as professionals is what they have harnessed.

On the other side, Tata BlueScope Steel is honoured to be a part of this endeavour that has created a shared value for the community and its business.

Few glimpses of the ceremony:



The First Batch in the Industry of Certified Students



Young aspirants looking at their bright future



10 Women too were a part of this course!


