



Data Privacy Policy

Tata BlueScope Steel is committed to providing the highest level of protection regarding the processing of our employees', vendors' and clients'/customers' personal data based on applicable data protection laws and regulations.

Personal data comprises all the details that the company collects and processes directly or indirectly about an individual, including information received from third parties and information collected through use of websites, cookies or other similar tools.

We will comply with local laws where it exists for Data Privacy, ensuring that:

- Any personal and customer information is processed fairly and lawfully, only for limited, specifically stated purposes.
- The information is used in a way that is adequate, accurate, relevant and not excessive.
- The information is kept on file no longer than absolutely necessary.
- It is processed in accordance with the legal rights in a secure manner and never transferred without adequate protection.

This policy applies to all employees, contractors, vendors, interns, associates, customers, and business partners.

Date: 6th August 2025

Praveen V Thampi,
Managing Director,
Tata BlueScope Steel Pvt Ltd.,